

Challenging Behavior and Autism Consultant Heartland Area Education Agency (Adel office)

602 Visions Pkwy
Adel , IA 50003

Start Date08/01/2023

Open Date01/25/2023

Our mission at Heartland AEA is to improve the learning outcomes and well-being of all children and youth by providing services and leadership in partnership with families, schools and communities. To do this, we embrace diversity and inclusion by seeking out and hiring those whose differences are reflected in a variety of forms. Heartland AEA does not discriminate based on race, color, creed, national origin, religion, age, sex, sexual orientation, gender identity and/or expression, genetics, pregnancy, disability, military or veteran status, parental, family or marital status. We provide services to an ever-growing variety of students and families across central Iowa, and it is our duty to work to provide that same diversity among the individuals we employ. Our goal is for all employees to be able to engage and work effectively with others different from themselves, treating each other with respect and to retain employees who desire to meet this goal.

We strive to cultivate an environment that fosters a healthy work-life balance by providing a wide variety of employee benefits, including but not limited to,

- No-cost individual healthcare coverage
- IPERS retirement benefit
- Opportunities for a flexible work schedule depending on position
- Paid time off including Winter Break
- On-going coaching and mentoring for professional growth
- An Employee Assistance Program and a Wellness Program to help ensure our employees are able to bring their best selves to work each day

At Heartland AEA we understand that WE is always stronger than ME, and together we can make a difference for all children and youth.

Description:

A full-time position Challenging Behavior and Autism Consultant is available for the 2023-24 school year, based in the Adel office, serving the Waukee School District. This position will have a 192-day contract. Applicants must have significant experience in supporting challenging behavior. This position will support schools with boundaries in Waukee's North sector, currently: Waukee Elementary, Grant Ragan Elementary, Shuler Elementary, Walnut Hills Elementary, Radiant Elementary, Waukee Middle School, Trailridge, Prairieview, and Northwest High School. This position provides expert-level problem-solving, consultation, modeling and coaching for teachers, paraprofessionals and AEA staff.

Qualifications:

A strong background in behavior analysis, instructional/intervention design, testing hypotheses, writing FBAs and BIPs and coaching implementation is required. Qualified applicants must be appropriately licensed/certified by the Iowa Board of Educational Examiners or have a Certificate of Professional Recognition. Basic computer and technology skills are required. Prefer applicants who have a Specialist Degree or Master's plus 30 hours. Prefer candidate with Board Certification in Applied Behavior Analysis as well as BCBA. Experience with supporting mental health and familiarity with community resources also preferred as well as experience in school mental health and experience working with community agencies around family resources.

Contact Info:

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