



# Board Certified Behavior Analyst (BCBA)

**\*\*SIGN ON BONUS AVAILABLE\*\***

**\*\*RELOCATION AVAILABLE\*\***

## **Overview:**

Galliant is looking for a passionate and highly skilled BCBA for our new **Benson, NE** clinic!

At Galliant, we believe in the power of compassion, innovation, and dedicated individuals coming together to make a real impact. Galliant provides ABA Therapy to children with Autism both in clinics and in-home throughout Texas and Nebraska, with a mission to help every person reach their full potential. We are committed to delivering excellent care through reducing challenging behaviors, enhancing functional skills, and improving communication.

We are actively seeking a BCBA who wants to join our community based work environment and use their extraordinary clinical judgment to provide optimal services to children.

## **What To Expect:**

- Assist with the growth and development of Galliant's services
- Develop individualized behavior intervention programs based on the principles of applied behavior analysis (ABA).
- Conduct all supervisory and program management responsibilities for families
- Supervise, shadow and train RBTs working directly with clients
- Provide education and training to parents participating in the parent training model of service delivery
- Ensure appropriate implementation and maintenance of individualized ABA programs
- Develop, monitor, and analyze individualized data measurement systems for each intervention program.
- Regularly update programming and treatment plans based on data based decisions.
- Follow up at regular intervals with families and staff to ensure successful implementation of interventions and instructional programs
- Lead large group trainings covering topics related to autism spectrum disorders and behavior management strategies
- Ensure billable requirement metric of 360 hours per quarter for full time ACD



## Who You Are:

- Believes that effective ABA therapy is individualistic, customized and assent based
- Master's Degree in Psychology, Special Education, Applied Behavior Analysis or related fields. PsyD's are encouraged to apply
- Board Certified Behavior Analyst (BCBA)
- Previous clinic leadership experience
- Excellent understanding and utilization of ABA
- Advanced knowledge of autism spectrum disorders (ASD)
- Experience implementing a variety of standardized assessments, including but not limited to Vineland Behavior Scale, VB-MAPP, ABLLS, and EFL
- Demonstrate ability to communicate with multiple funding sources and parents
- Enjoys collaborating with RBTs and helping guide them in effective care for the client

## Why Join Galliant?

- **Purpose Driven Work** - Embark on a fulfilling journey where your daily efforts directly contribute to transforming lives.
- **Inclusive and Supportive Environment** - At Galliant, we foster an inclusive and supportive workplace culture. We value diversity and celebrate the unique strengths each team member brings to the table. Here, you'll find a collaborative atmosphere where your ideas are heard, and your contributions are recognized.
- **Growth Opportunities** - We believe in investing in our team's growth and development both in career growth opportunities and in pay increase opportunities. We provide CEU Reimbursement, a clear pathway to Clinical Director & more! Galliant puts our team and clients first. We look for strong leaders and empower them to make decisions.
- **Positive Team Dynamics** - Join a team that works together seamlessly towards a common goal. Our average caseload is 7, most of our team oversees a caseload of 6-9 clients. We are also **BCBA-D Owned**, Michelle Kuhn has spent her entire career in autism, and is an owner-operator of the company.
- **Total Compensation:** Competitive based compensation with quarterly bonus opportunities
- **Good Benefits:** Generous PTO, 9 Holidays, health/medical/dental, 401K, FSA, Life Insurance, and more
- **Flexible Schedules:** We allow for flexible schedules at Galliant

At Galliant, we believe you are best at your job when you love where you work! Ready to be part of a team that's changing lives? If you're excited about our mission and have the skills to excel in this role please reach out to Megan Hall at [megan.hall@galliantcare.com](mailto:megan.hall@galliantcare.com)

*Galliant is proud to be an equal opportunity employer, encouraging candidates from all backgrounds to apply. We can't wait to welcome you to our team!*