



Job Title: Board Certified Behavior Analyst (BCBA)

Location: Omaha, NE area

Company: Empower Autism Omaha – **We are locally- and BCBA-owned!!!**

Job Type: Full-Time/Part-Time

Who is Empower Autism Omaha?

Empower Autism Omaha is a locally owned and BCBA-led practice dedicated to providing exceptional, personalized ABA services to children and families in our community. As a clinician-owned practice, we prioritize building meaningful relationships with the families we serve, ensuring that every treatment plan is tailored to their unique needs and goals. We are equally committed to supporting our team of BCBA's and RBTs, fostering a fun, collaborative, and supportive work environment that emphasizes professional growth, manageable caseloads, and work-life balance. Our mission is to empower children, families, and our team to thrive together.

Job Opportunity: Board Certified Behavior Analyst (BCBA)

Empower Autism Omaha is seeking a dedicated, compassionate, and skilled Board Certified Behavior Analyst (BCBA) licensed in Nebraska (LBA) to join our team. If you are passionate about providing high-quality, individualized ABA services and want to make a meaningful difference in the lives of children and families, we'd love to connect with you.

About the Role

As a BCBA, you will oversee a small, manageable caseload to ensure the highest quality of care for each family. You'll conduct assessments, develop individualized treatment plans, implement direct treatment sessions, and provide supervision to RBTs. You'll also collaborate closely with families, fostering a team-oriented approach to support each child's growth in areas such as communication, daily living skills, social interactions, and self-regulation.

The role requires exceptional leadership skills, the ability to mentor and inspire team members, and a commitment to fostering a fun, collaborative, and supportive work environment.

Key Responsibilities

- Conduct skills-based assessments (e.g., AFLS, ABLLS, VB-MAPP), functional behavior assessments (FBA's), and develop individualized treatment plans.
- Implement direct treatment sessions.
- Oversee the implementation of treatment plans by RBTs, providing supervision and regular feedback.
- Collaborate with families to ensure treatment goals align with their values and priorities.
- Monitor and evaluate client progress using data-driven approaches, adjusting treatment plans as needed.
- Provide direct therapy to model techniques and maintain treatment fidelity.



- Support professional development for RBTs through training, mentorship, and guidance.
- Foster a fun and supportive work environment!
- Ensure compliance with ethical and professional standards of the BACB.

What We're Looking For

We are searching for a BCBA who exemplifies these qualities:

- **Compassionate Leadership:** Lead by example, inspiring your team with a focus on collaboration and mutual respect.
- **Clinical Excellence:** Dedication to developing effective, evidence-based treatment plans tailored to each child's unique needs.
- **Empathy and Understanding:** Value the perspectives of children and their families, fostering trust and open communication.
- **Flexibility and Adaptability:** Thrive in a dynamic environment where no two days are the same.
- **Commitment to Growth:** Desire to grow professionally and support the development of team members.

Qualifications

- Current BCBA certification in good standing with the BACB.
- Actively Licensed Behavior Analyst (LBA) in Nebraska.
- Experience in conducting FBAs, developing treatment plans, and supervising RBTs.
- Strong verbal and written communication skills, with the ability to collaborate effectively with families and team members.
- Working mobile phone and reliable transportation for home- and community-based sessions.

Why Join Empower Autism Omaha?

At Empower Autism Omaha, we prioritize a fun, supportive, and balanced work environment. Joining our team means:

- **Small Caseloads:** To ensure quality care and maintain work-life balance.
- **Professional Growth Opportunities:** Ongoing training and mentorship to support your career.
- **Competitive Compensation:** Reflective of your skills, experience, and contributions.
- **Impactful Work:** Make a real difference in the lives of children and families.
- **Supportive Team Culture:** Join a team that values collaboration, kindness, and shared success.

Physical Requirements



The role of a BCBA at Empower Autism Omaha involves working directly with children, often requiring physical activity and the ability to respond quickly in various situations. The physical requirements include:

- **Mobility:** Ability to move freely and quickly, including kneeling, crouching, bending, sitting on the floor, standing for extended periods, and transitioning between positions throughout the session.
- **Strength:** Capability to lift and carry up to 50 pounds as needed, such as assisting a child or moving therapy materials.
- **Endurance:** Capacity to sustain energy and focus for active sessions, which may last several hours.
- **Responsiveness:** Ability to respond promptly and effectively to unexpected situations, including preventing elopement or redirecting challenging behaviors.
- **Manual Dexterity:** Proficiency in using hands to manipulate therapy tools, write notes, and assist with fine-motor activities.
- **Sensory Awareness:** Capability to observe and interpret a child's verbal and nonverbal cues, as well as to monitor the environment for potential safety concerns.

Benefits

We understand the importance of supporting our team both personally and professionally. At Empower Autism Omaha, we offer a comprehensive benefits package to eligible employees to promote your well-being, financial security, and career growth:

- **Medical, Dental, Vision, and Life Insurance:** Partial employer-paid premiums to ensure affordable and quality coverage for you.
- **CEU Reimbursement:** Support for continuing education to keep your skills and knowledge at the forefront of the field.
- **Paid Time Off (PTO):** Recharge and enjoy life outside of work.
- **Paid Holidays:** Time to relax and celebrate throughout the year.
- **Professional Growth Opportunities:** Mentorship, training, and collaboration to help you advance in your career.
- **Small Caseloads:** Maintain work-life balance while delivering high-quality care.

At Empower Autism Omaha, we're committed to providing the tools and resources you need to thrive both in and out of the workplace.

If you're ready to be part of a locally owned, clinician-led practice that values your expertise and empowers you to make a difference, **apply today** to join Empower Autism Omaha!

www.EmpowerAutismOmaha.com

Email: Hello@EmpowerAutismOmaha.com

Phone: 402-281-1626